

Chief Executive Officer (CEO)**Location: South West (Flexible/Hybrid)****Sector: Defence, National Security, Nuclear, Government Consultancy****Salary: Executive package + performance-based incentives**

A high-growth UK-based consultancy delivering trusted technical cyber and digital solutions to government and defence clients is seeking a dynamic Chief Executive Officer to lead the next phase of its strategic evolution. With a strong foundation in secure consultancy services for the UK Defence sector, the business is now looking to broaden its impact across National Security, Nuclear and wider Government markets.

About the Role:

This is a critical leadership appointment for a proven executive with the vision, credibility and commercial acumen to scale a specialist consultancy into a multi-domain high-trust partner across UK sovereign capability programmes.

As CEO you will shape and drive the company's strategic direction, expand its influence beyond Defence into adjacent sectors and build on a reputation for technical excellence, delivery assurance and mission-critical innovation. You will work closely with government stakeholders, build key relationships across National Security and Nuclear sectors and develop an agile resilient leadership culture ready to meet emerging national priorities.

Key Responsibilities:

- Define and deliver a clear strategic growth roadmap across Defence, National Security, Nuclear and other complex government programmes
- Lead on stakeholder engagement with senior government, military and industrial partners to open new channels and strategic programmes
- Ensure excellence in service delivery and programme execution across technical consultancy, cyber assurance and secure systems integration
- Represent the business at board level and in national strategic forums with credibility and foresight
- Develop and embed a high-performance culture built on collaboration, inclusion and continuous improvement
- Drive innovation in service lines including AI, digital resilience and data-led secure infrastructure

Candidate Profile:

- Proven leadership experience at CEO or board level within the Defence, Security or wider Government sector
- Deep understanding of cyber security, secure systems or digital transformation in high-assurance environments
- Strong commercial capability with a track record of scaling consultancy or services businesses into adjacent government markets
- Existing senior relationships across Defence, National Security, Nuclear or Infrastructure sectors (MOD, HMG, OEMs, Tier 1s)
- Strategic thinker with operational delivery credibility and an ability to engage at every level from boardroom to technical stakeholder
- Demonstrable experience securing high-value government contracts and managing multi-disciplinary cross-sector teams

This is a rare opportunity to lead a purpose-driven technically elite consultancy into its next chapter — influencing national capability, digital resilience and sovereign security delivery at scale.

To express your interest or request a confidential discussion, please get in touch with our retained search team.